



Solid Civil News

Solid Civil Design, LLC

Volume I, Issue I
January 2004

We are officially in business!



The months of December and January have been very exciting for our new company. It seems as though there has been a thousand steps to climb and hoops to jump through and every day has brought new challenges and insights.

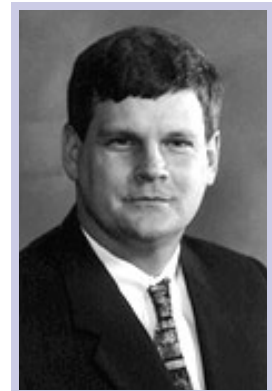
I wish I could explain in words the emotions we have experienced. They range from excitement and exhilaration to anxiety and aggravation, mixed with encouragement and hope.

Let me take a moment to catch you up to where we are. On December 18, 2003, our company was officially formed. We have had meetings with attorneys, accountants, insurance reps, realtors, bankers, and countless others to get us where we are. We have talked with people who have been very encouraging and their willingness to offer their help means more than we can express.

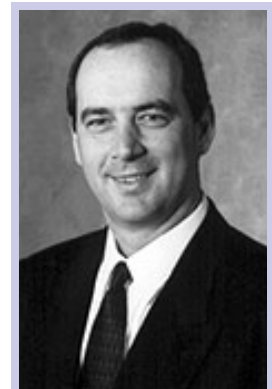
**"Our Mission Statement is
"We Find A Way" "**

All of our friends, many of whom are clients, have offered to help in whatever way they can. Those kind words and gracious offers mean so much to us. We are excited about the opportunities that abound and look forward to providing our services that you have come to expect from us.

Our Mission Statement is **"We Find A Way"**. This is what we have always done and we are committed to continue finding ways to accomplish what our clients want to achieve! — J.C. (jcarr@solidcivil.com)



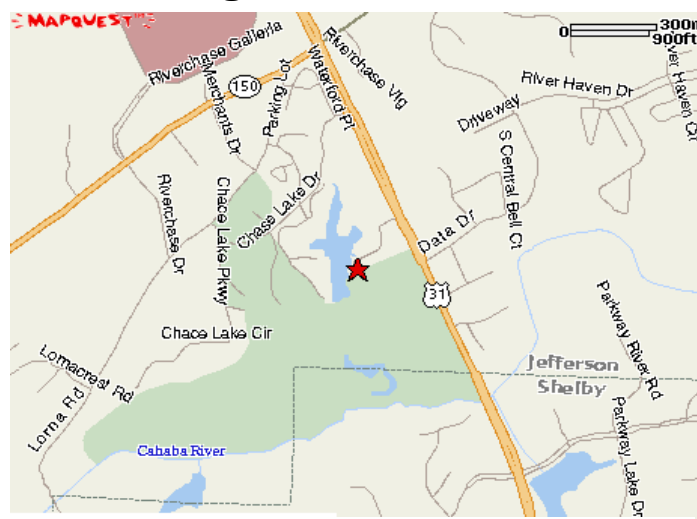
Johnny Carr is President of Solid Civil Design, LLC. Contact him with any questions or comments at jcarr@solidcivil.com



Greg Lowe is Executive Vice-President of Solid Civil Design, LLC. E-mail him at glowe@solidcivil.com

First office opens in Birmingham

Obviously one of the first orders of business is to have an office from which to conduct business. Our first office location is a wonderful fit for us. We are located in Birmingham, Alabama, at One Chase Corporate Center, Suite 400, 35244. For those of you familiar with the area, our office is 1/2 mile south of the Galleria on US-31. This location will allow us considerable flexibility to obtain more space as our staffing needs increase.



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"We Find A Way"



We're on the web!

www.solidcivil.com

Our company was established in 2003 by Johnny Carr and Greg Lowe. A goal of our company is to provide safe designs for the traveling public, to encourage economic growth and development of communities and to exceed our client's expectations.

We specialize in Transportation Design for State DOT's, Counties, and Cities. Our services are currently provided in Alabama and Mississippi.

For more information about our company you can contact Johnny Carr at jcarr@solidcivil.com or by telephone at (205)313-6540.

What were you thinking?

In the last month, Johnny and I have been out and about seeing many of you. Through the course of our meetings and conversations many topics have come up and what we are hearing from people has been remarkably similar. The comments fall in one of the following groups:

- I've thought about doing that too, but I never tried it.
- Have you got any work yet?
- What does your wife think about that?
- Yeah, I had a business once. I'll never do that again.
- You will work harder than you've ever worked, but you'll never regret this decision!
- Let me know how I can help!

One of the best things about this new venture is that I have had a chance to get prayed up. I have also gotten to spend more time in discussions with my wife. Change has been good for me and my dearest relationships. It has been uncomfortable at times leaving a secure job, but we have certainly had an opportunity to see our faith grow. I had a man tell me recently that "faith doesn't exist until there is risk, danger, fear or a challenge". I have certainly experienced all of these except possibly the danger.

We are grateful for our friends and are counting on their trust in us to do what we say we will do. If you have questions of us, call us anytime!! – G.L. glowe@solidcivil.com



Happy New Year to all of you!